

THE SCOOP

A Newsletter of Eisman & Russo, Inc.

Volume 1 Issue 3

July 2009

PRINCIPAL'S CORNER

“BEGIN WITH THE END IN MIND”^[1]



I often preach this concept more than anything else. It applies to each of us personally and professionally.

Whether we are considering a new venture in business or a personal decision which will affect our lives for

a long time to come, if we do not start out by deciding what our desired outcome is, how can we possibly expect to achieve it? Just imagine taking off for a vacation without deciding where you want to go before you leave. How do you plan? What do you take with you... a bathing suit? Or ski gear? Once you have decided where you want to go, you may make a wrong turn along the way, but with your focus on your destination you can correct your direction and arrive as planned.

While we are continually bombarded with negative news, it is easy to get frustrated. I believe we need to rise above these disruptions, count our blessings, look to the future and make a difference. The first step is deciding where we want to be and focus our

energy, efforts and talents on getting there.

May I suggest in challenging times like we are all facing today this concept of beginning with the end in mind is extremely relevant and important. In our business we must focus on providing the best possible service to our clients. We must adopt those things which are important to our clients and sincerely make them our own. We must go the extra mile for our clients and each other. We must support our fellow co-workers with the focus on doing a great job collectively and leave pettiness and ego at the front door. We must be a cohesive team driven by solid principles. I firmly believe that the individual skills, ingenuity, and character of our people are the real value we provide to our clients. I am convinced if we do great work we will be rewarded.

I hope everyone has a wonderful and safe summer season.

Sincerely,

Scott Gombar

1. Covey, Stephen (1989). "The Seven Habits of Highly Effective People"

EMPLOYEE SPOTLIGHT

Elie M. Assi, P.E., Senior Project Engineer in the Orlando office, was born and raised in Lebanon and is the youngest of eight. Growing up in Beirut, Elie always looked forward to vacation time in Lebaa, where he enjoyed life outdoors and summer activities.



After graduating from USJ with a Bachelor Degree, Elie made the decision to join his brother and uncle in the U.S. to earn a Masters Degree in Structural Engineering. His interest in Civil Engineering stemmed

from his admiration of various types of structures and the challenges of building them.

Elie earned his Masters in 1990 from UNC and then settled in Jacksonville, FL. Once in Jacksonville, Elie was re-introduced to an old high school acquaintance, Tony Mahfoud, President of Eisman & Russo. Tony was instrumental in Elie's decision to join the firm, and Elie has been a member of the Eisman & Russo family for over 10 years.

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EISMAN & RUSSO IN THE COMMUNITY

Eisman & Russo has a long history of giving back to the communities in which its employees live and work. Our company supports worthy charitable causes ranging from scholarships and youth education to health and local community charities.

Dreams Come True

Eisman & Russo recently participated in helping Nathan Paulk's Dream Come True. Nathan, who is four years old and has had numerous open-heart surgeries, was invited to preview Disney on Ice, meet the characters, receive his very own racing suit and battery-operated racing car.



Nathan commented to his grandparents that "this was his best day ever" and now his grandparents are having a hard time keeping up with him and his car.

Dreams Come True is a non-profit organization with the simple goal of making the dreams of children with life-threatening illnesses become reality.

PROJECTS AWARDED

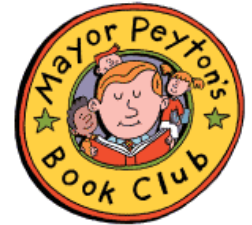
Congratulations Goes Out To...

The Transportation Design Group was recently awarded the CR 229 and CR 23A Resurfacing projects in Baker County. The CR 229 project involves the widening & resurfacing of 7 miles of CR 229. The CR 23A project consists of widening & resurfacing of this 5-mile corridor. This project is especially important since it is Eisman & Russo's first design project for Baker County. Team members include Humberto Castillero, P. E., PTOE, Sri Yeleswarapu, P. E., David Gile, P. E. and Dan Estes.

The Transportation Design Group (partnering with Callaway Contractors) was recently awarded its first major design-build project for the City of Jacksonville. The Miscellaneous Minor to Medium Civil Engineering & Parks Improvement continuing contract is for a period of six years and encompasses the west area of Jacksonville. The projects to be completed under this contract include roadways, drainage, bridges, sidewalks, safety improvements, town centers, baseball and soccer fields, community centers, parking lots and other miscellaneous civil work. Team members include Tony Mahfoud, P. E., LEED AP, Humberto Castillero, P. E., PTOE, David Gile, P. E. and Francis Dobleo, E. I.

Mayor Peyton's Book Club

Eisman & Russo, through the Northeast Florida WTS, is sponsoring a book drive for Mayor Peyton's Book Club on August 13, 2009. All sponsorships will be used to purchase transportation-related books. If any Eisman & Russo employee would like to donate books for the Book Club event, please send them to the attention of Christy Lawson in the Jacksonville corporate office by August 3, 2009.



Through Mayor Peyton's Book Club, a part of RALLY Jacksonville!, all 4-year-old Duval County pre-kindergarteners are eligible to receive a reusable tote bag filled with fun reading tools and a series of 12 Jacksonville-themed books.

"We make a living by what we get, but we make a life by what we give."

-- Winston Churchill --

The southwest Florida CEI Group was recently awarded two contracts in District 1. The first contract is for CEI services for SR 951 at Marco Island Bridge. This design-build project consists of expanding the Marco Island bridge from two to four lanes including a new 2-lane span and rehabilitation of the existing bridge. Partial milling & resurfacing and reconstruction of the on and off ramps are included as well. Team members include Scott Case, P. E., Tony Grau, Frankie Woodrum, Chic Severance and Joe Bryant. The second contract, which is part of the Stimulus package, is for CEI services for multiple sidewalk and resurfacing projects in Manatee County. Team members include Rodger Smith, Prince Lawson, Todd Shattuck, Todd Loudermilk and Harold Goad.

The south Florida CEI Group was recently awarded by District 6 the CEI Services for 57th Avenue Group contract in Miami-Dade County. This contract consists of four projects. Work to be completed includes roadway reconstruction & widening, drainage improvements & new drainage installation, sea wall construction, pedestrian bridge improvements, lighting & signalization and milling & resurfacing. Team members include Scott Gombard, P. E., Leo Offredi, P. E., Chris Charvat, Andy Watson, Mehdi Amirpour, Eduardo De Los Santos, Sandra de Jong, A.W. Hoffman and Richard Montanez.

PROJECT SPOTLIGHT



Public Building Inventory, Duval County, FL Client: City of Jacksonville

Eisman & Russo is currently providing data inventory for 21 City libraries and 29 fire stations and all the resources associated with them. Community Centers, Recreation Centers, and City Administration offices are all future projects requested by the City of Jacksonville for data collection and storage.

Responsibilities include a team of skillfully trained inspectors equipped with instruments for footage, yardage, and distances to provide accurate information available for data storage. Each inspector then collects pertinent data such as addresses, serial numbers, models, manufacturers, conditions, spare parts, installation dates, replacement dates and anything that would benefit the City of Jacksonville in its quest to reduce cost. By having this information in a time sensitive database it will automatically incorporate the replacement of each equipment by the usage and date of original installation. The information is collected and returned to a central location for data storage.

Meet the NE Florida ASHE Student President

Brandon Burch, Design Intern in the Jacksonville office, and a senior at the University of North Florida (UNF) is the incoming 2009-2010 President for the Northeast Florida ASHE UNF chapter. Brandon has high aspirations for the chapter in his upcoming term. The goals he has set include:

- Grow the student chapter
- Get the student chapter more involved with the University, such as activities, events, etc.
- Have the student chapter become financially independent

“Employee spotlight” continued from page 1

Elie enjoys raising his two kids, Christa and Tony, who bring his life much joy and happiness. He is committed to his heritage, which is reflected in his involvement with the Jacksonville Lebanese community through St. Maron Church and the Lebanese American Club. He closely follows the activities in Lebanon and is in constant contact with his family and relatives back home in Lebanon, where he visits each year.

PROJECT SPOTLIGHT- CEI

SR 820 Hollywood Blvd. from Young Circle to the Intracoastal Waterway, Broward County, FL Client: Florida Department of Transportation, District 4

Construction started at the end of April of this year to reconstruct this residential gateway to the Hollywood beaches. This gateway will get approximately \$4.6 million in improvements that include median construction and accessibility, drainage replacement, irrigation, landscaping and milling and resurfacing. Eisman & Russo is the CEI for this hybrid project, working together with a Project Administrator from FDOT Broward Operations Center. Construction is estimated to be completed in early 2010.

Concurrent with the construction of Hollywood Blvd, we will also be responsible for CEI on US 1 from Young Circle to Sheridan Street. This project, at approximately \$1.8 million, is an extension of the project to the north along US 1’s business area which is set to get minor signal improvements, ADA ramp upgrades, median upgrades, decorative brick pavers and resurfacing.

Team members working on these projects include Ido Shimony, P.E., Eduardo Garcia, Bill Rhoades and Richard Montanez.



AROUND THE OFFICE...

Employee Birthdays

Let's wish our fellow employees a HAPPY BIRTHDAY!

Michael Daughtry	July 8
Ray Holliman	July 8
Glenn Peterson	July 11
Victor Charles	July 15
Richard Montanez	July 15
Francis Dobleo	July 21
Harold Goad	July 26
Laura Robertson	July 28
Angila Maxwell	August 14
Eddie De Los Santos	August 15
Steve Finchum	August 19
Elie Assi	August 20
Earle Bank	August 22
Ido Shimony	August 27
Leo Offredi	September 6
Dick Eisman	September 8
Michael Shields	September 24
Eddie Garcia	September 27
Ken Shattuck	September 28

Employee Happenings

Congratulations go out to the following employees!

After two go-arounds at Eisman & Russo, **Pat King, P. E.** is heading off into the sunset to enjoy his retirement. Pat has worked in the Jacksonville office as a Project Engineer for the last 11 years. He has been an integral part of the Eisman & Russo Design Team and has worked on over 152 projects during his tenure. Pat has been an asset to Eisman & Russo over the years and he will be missed.



Congratulations to Pat on his well-deserved retirement.



Janet Duffy, located in the Jacksonville office, has done it again. Janet, who was recently awarded the North Florida Chapter 2008 ASHE Member of the Year, was honored again by receiving a Dedicated Service Award by the Chapter's outgoing President. Thanks to Janet for representing Eisman & Russo at ASHE events.

Please send any upcoming news or comments to newsletterinfo@eismanrusso.com

Welcome New Employees

Make sure to stop by and introduce yourself...

- Lisa Bodary, Administrative Assistant, Jacksonville office
- Victor Charles, Inspector, Tamarac office
- Francis Dobleo, E. I., Project Engineer, Jacksonville Office
- Robert Kight, P. E., Project Manager, Jacksonville Office
- Michele Lemmon, Contract Support Specialist, Jacksonville Office
- Faqir Mujtaba, Senior Inspector, St. Augustine Office
- Richard Montanez, Inspector, Hollywood Office
- Bill Rhoades, Senior Inspector, Hollywood Office
- Michael Shields, Senior Inspector, Orlando Office

Calendar of Events

See what's happening in your office location...

July 3, 2009 - All offices closed

July 4, 2009 - Happy 4th of July

August 3, 2009 - Last day to donate books

August 13, 2009 - Mayor Peyton's Book Club event

Other News...

The Wonderwood Connector Grand Opening

It was 30 years in the making, but the Wonderwood Connector officially opened on Monday, June 22nd. Eisman & Russo provided CEI services on this very important roadway.

The Wonderwood Connector is 8.5 miles long and helps families commute between the beach communities and Arlington and Regency in Jacksonville, Florida. The Wonderwood Connector also provides a fourth evacuation route from the beach during storm season.

In attendance at the ceremony were dignitaries such as U.S. Congressman Ander Crenshaw, Jacksonville City Councilman Clay Yarborough, City of Atlantic Beach Mayor John Meserve, JTA Executive Director Michael Blaylock and JTA Vice Chairman Michael Cavendish.



Hamid Tabassien, P. E. (JTA), U.S. Congressman Ander Crenshaw (Florida's 4th District) and Tony Mahfoud, P. E., LEED AP (E&R)

Eisman & Russo Team members that worked on this high-profile project include Brett Pielstick, P.E., F. ASCE, Bruce Boyles, P. E., Gail Coffey, Stan Lambert, P.J. Langello, Ma Soe, and Ron Zeaier. Congratulations on a job well done!